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Current Federal Civilian Employment by State and Congressional District

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Summary

The federal government employs more than 2 million civilians who live and work in every state and U.S. territory. This report provides a snapshot of recent statistics for U.S. government civilian employment in each state and territory, as well as estimates for how

many civilian federal workers live in each congressional district. These figures do not include uniformed military personnel or federal contractors.

See CRS Report R43590, [Federal Workforce Statistics Sources: OPM and OMB](#), by Carol Wilson, for more information and context.

Introduction

The federal government employs more than 2 million civilians who live and work in every state and U.S. territory. As Congress considers the impact of federal appropriations at the national, state, and local levels, Members may seek information on the number of federal employees in their state or congressional district.

This report provides a snapshot of recent statistics for U.S. government employment in each state and territory, as well as estimates for how many federal workers live in each congressional district as configured in the 119th Congress (2025-2026).

Please note that these figures do not include uniformed military personnel or federal contractors. Additional data limitations are noted below.

This product will be updated on an annual basis. See CRS Report R43590, [Federal Workforce Statistics Sources: OPM and OMB](#), by Carol Wilson, for more information and context.

State-Level Counts

The Office of Personnel Management (OPM) maintains data on the federal civilian workforce through the Enterprise Human Resources Integration (EHRI) Data Warehouse. This data can be accessed and analyzed through OPM's [online tool FedScope](#).¹ In this tool, OPM provides various data elements associated with "on-board" employees, which are defined as the number of employees in pay status at the end of each quarter. Popular data elements include the duty location of federal employees by state, territory, or foreign country.

[Table 1](#) contains OPM figures for the number of on-board federal civilian employees in the state or territory of their [assigned duty station \(official worksite\)](#), as of the end of September 2024.

It is important to note that FedScope excludes a number of departments and agencies, including the U.S. Postal Service and most of the legislative and judicial branches; [a full list of excluded agencies is available on the FedScope website.](#)² Also, FedScope does not provide state-level location information for the Bureau of Alcohol, Tobacco, Firearms, and Explosives; the Bureau of the Mint; the Drug Enforcement Agency; the Federal Bureau of Investigation; or the U.S. Secret Service. Employees of these agencies who work in the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA) are recorded as having a duty station in the District of Columbia, while employees outside this MSA are reported as "suppressed." Additionally, OPM withholds location information for a number of sensitive occupations, such as police, intelligence, and customs inspection. A full list of excluded occupations is available in [OPM's data release policy.](#)³

Table 1. Federal Civilian Employment, by State or Territory, 2024

On-board employment at the end of September 2024

State or Territory	Federal Civilian Employment
Alabama	41,319
Alaska	11,658
American Samoa	111
Arizona	34,460
Arkansas	14,269
California	150,679
Colorado	41,167
Connecticut	7,304
Delaware	3,998

District of Columbia	162,489
Florida	95,167
Georgia	81,366
Guam	3,372
Hawaii	24,804
Idaho	10,993
Illinois	45,213
Indiana	24,499
Iowa	9,930
Kansas	17,824
Kentucky	23,449
Louisiana	19,486
Maine	12,717
Maryland	144,497
Massachusetts	25,698
Michigan	29,822
Minnesota	18,183
Mississippi	19,690
Missouri	37,220
Montana	11,353
Nebraska	10,412
Nevada	13,967
New Hampshire	5,208
New Jersey	22,684

New Mexico	22,695
New York	54,092
North Carolina	51,900
North Dakota	5,736
Northern Mariana Islands	102
Ohio	56,068
Oklahoma	42,212
Oregon	20,952
Pennsylvania	66,656
Puerto Rico	15,204
Rhode Island	8,598
South Carolina	24,863
South Dakota	8,940
Tennessee	32,574
Texas	130,686
U.S. Virgin Islands	423
Utah	33,961
Vermont	3,368
Virginia	147,358
Washington	58,508
West Virginia	17,301
Wisconsin	17,946
Wyoming	6,832

Source: U.S. Office of Personnel Management (OPM), [FedScope](#).

Notes: State location reflects duty station, not place of residence. Some depart are not included in these figures. For some other agencies and occupations, em are suppressed or reassigned to the District of Columbia. OPM reported 276,23 employees with a suppressed duty station in the United States, as of the end of For full details, see https://www.fedscope.opm.gov/datadefn/aeagri_sdm.asp, <https://www.fedscope.opm.gov/datadefn/index.asp#location>, and https://www.fedscope.opm.gov/download_Data%20Release%20Policy.pdf.

District-Level Estimates

OPM's FedScope database does not provide a breakdown for federal employment by congressional district. However, district-level estimates for the number of federal government workers are available from the U.S. Census Bureau's [American Community Survey \(ACS\)](#).

Table 2 contains 2024 ACS estimates for the number of people who are employed by the federal government and live in each of the 435 congressional districts, the margin of error for that estimate, and a calculation of federal workers as a percentage of all employed civilians (aged 16 and older) who live in that district. The table includes the District of Columbia and Puerto Rico.⁴

These are one-year ACS estimates and come with margins of error, which can be significant. The ACS relies on self-identification as a federal government civilian employee, and so this does not represent an official count of employees on federal payrolls. In addition, unlike OPM's state-level statistics, the congressional district location in these estimates reflects place of residence rather than duty station. For all of these reasons, ACS estimates may differ from OPM employment counts.

Table 2. Estimated Federal Civilian Employment, by Congressional District, 2024

Estimates from the U.S. Census Bureau's American Community Survey (ACS)

State, District	Federal Government Workers	Margin of Error	Federal Workers as % of All Employed

Oregon, District 4	7,278	1,773	2.21%
Oregon, District 5	4,624	1,084	1.28%
Oregon, District 6	4,296	1,054	1.18%
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Pennsylvania, District 1	5,353	1,213	1.31%
Pennsylvania, District 2	11,872	2,840	3.39%
Pennsylvania, District 3	12,154	3,560	3.03%
Pennsylvania, District 4	8,800	2,262	2.11%
Pennsylvania, District 5	8,144	1,878	2.12%
Pennsylvania, District 6	7,411	2,010	1.83%
Pennsylvania, District 7	5,180	1,315	1.30%
Pennsylvania, District 8	9,979	1,632	2.76%
Pennsylvania, District 9	7,831	1,483	2.15%
Pennsylvania, District 10	11,783	1,637	2.92%
Pennsylvania, District 11	6,309	1,208	1.58%
Pennsylvania, District 12	9,678	1,546	2.47%
Pennsylvania, District 13	10,401	1,733	2.81%